



AIRDALE PRIMARY SCHOOL

Student Wellbeing Policy

At Airdale Primary School the wellbeing of students and their families is at the forefront of everything we do, as for meaningful learning to take place this must be tended to in the first instance.

Principles

To maximise its effectiveness our wellbeing policy is based on the following:

- All individuals and groups within the school community should be treated with respect at all times
- Individuals must accept responsibility for their own behaviour
- Behaviour expectations and routines will be taught and modelled across all areas of the school
- It is the responsibility of staff, not students, to manage the school environment and incidents that occur within it

School Values

The development and maintenance of positive relationships forms the basis for the effective management of the school. At Airdale Primary School this is built upon our core values of:

CONNECT

- Building strong and meaningful relationships
- Promoting a sense of belonging
- Creating safe and inclusive classrooms
- Encouraging effective communication

EMPOWER

- Equipping students with skills, knowledge and confidence
- Encouraging self-direction and life-long learning
- Providing opportunities to make positive choices
- Encouraging critical thinking, problem solving and decision making

EXCEL

- Committing to continuous improvement
- Setting high expectations for all
- Valuing effort and perseverance
- Celebrating the individual achievements of all students

Roles & Responsibilities

Teachers

- Listen to students and provide support when incidents are reported
- Notify parents of the incident and actions taken, where appropriate
- Refer the incident to Leadership, if required
- Offer follow-up support to students, if necessary

Administration / Leadership

- Record and monitor incidents
- Enforce appropriate consequences through the school's Behaviour Management Process
- Support students and their families to resolve issues that arise

Parents

- Encourage their child to report incident when they happen
- Contact the school (in the first instance this should be the class teacher) to discuss any concerns they have
- Support the school in a collaborative manner, to address any concerns or issues

Students

- Report issues and seek support from staff at the time of the incident
- Accept responsibility for their actions
- Act in a respectful manner towards all people

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